



Date: 05th August, 2022

SAFETY POLICY

Safety is one of the core business functions of **AI Airport Services Limited (AIASL)**. We are committed to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our ground handling services and activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance through Safety Management System (SMS), meeting National and International standards, while delivering our services.

All levels of management and all employees are accountable for the delivery of highest level of safety performance. The Directors and Regional Heads will appropriately implement and integrate the Safety Management System (SMS) throughout the Organization to address safety on ground during aircraft operations.

The Company Safety Policy will be carried forward by the Regional Heads to all employees and shall be visible throughout the Organization by means of communiqué's, posters, website and other terms of information.

AI Airport Services Limited is committed to:

- a) Support** the management of safety through the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety in the organization.
- b) Enforce** the management of safety as a primary responsibility of all managers and employees.
- c) Clearly** define for all staff, managers and employees, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system.
- d) Establish and operate** hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our ground operations or activities to a point which is as low as reasonably practicable.
- e) Ensure** that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures.
- f) Comply** with and, wherever possible, exceed, legislative and regulatory requirements and standards.
- g) Ensure** that sufficient skilled and trained human resources are available to implement safety strategies and processes.
- h) Ensure** that all staff are provided with adequate and appropriate airport ground operation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills.
- i) Establish and measure** our safety performance against safety performance targets and indicators.

एआई एअरपोर्ट सर्विसेज लिमिटेड **AI AIRPORT SERVICES LIMITED**

पंजीकृत कार्यालय: एआईएसएल मुख्यालय, एयर इंडिया कॉम्प्लेक्स, जीएसडी बिल्डिंग, आईजीआई एयरपोर्ट,
टर्मिनल 2, नई दिल्ली 110037

Regd. Office: AIASL HQ, Air India Complex, GSD Building, IGI Airport,
Terminal 2, New Delhi 110037.

CIN : U63090DL2003PLC120790

वेबसाइट Website: www.aiasl.in



एआई एअरपोर्ट सर्विसेज़
AI AIRPORT SERVICES

- j) Continually improve** our safety performance through management processes that ensure that relevant safety action is taken and is effective.
- k) Ensure** externally supplied systems and services to support our operations are delivered meeting our safety performance standards.
- l) Ensure** the promotion of safety awareness among all personnel.
- m) Ensure** periodic review of the Safety Policy to ensure it remains operationally relevant & appropriate to the Ground Handling functions.



(Rambabu Ch.)
Chief Executive Officer

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